Appendix 2 -

Lower Quartile

55.4%

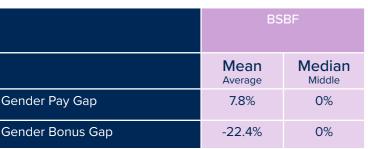
Gender Pay Gap per Business Area, April 2023 data

The data shows the mean and median pay and bonus gap; the proportion of men and women receiving a bonus and the percentage of men and women in each quartile band.

Women Statistics



Business Support Business Finance (BSBF)



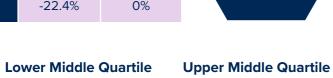
55.4%



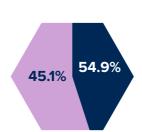




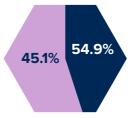




51.2%



Upper Quartile



GC including Corporate Services

	GC including Corporate Services		
	Mean Average	Median Middle	
Gender Pay Gap	-0.2%	0%	
Gender Bonus Gap	16.1%	0%	









CfA

	CfA	
	Mean Average	Median Middle
Gender Pay Gap	19%	4.8%
Gender Bonus Gap	54.3%	0%

Lower Middle Quartile

Lower Middle Quartile

71.8%

28.2%

25%

Lower Quartile

Lower Quartile

67.6% 32.4%

75%

25%



Upper Middle Quartile

57.1%

42.9%









GC Education & Skills

	GC Educat	Education & Skills	
	Mean Average	Median Middle	•
Gender Pay Gap	7.2%	-0.7%	
Gender Bonus Gap	32.8%	0%	



54.9%

45.1%



GC Employment

	GC Employment	
	Mean Average	Median Middle
Gender Pay Gap	0.4%	0%
Gender Bonus Gap	1%	0.8%

Lower Middle Quartile

70.1%

29.9%



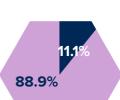


Marketing Manchester

	Marketing	Marketing Manchester	
	Mean Average	Median Middle	
Gender Pay Gap	11.8%	-2.9%	
Gender Bonus Gap	-127.4%	0%	





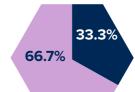


Lower Quartile

Lower Quartile

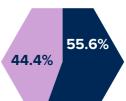
64.6%

35.4%

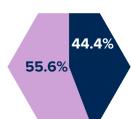


Lower Middle Quartile





Upper Middle Quartile



Upper Quartile