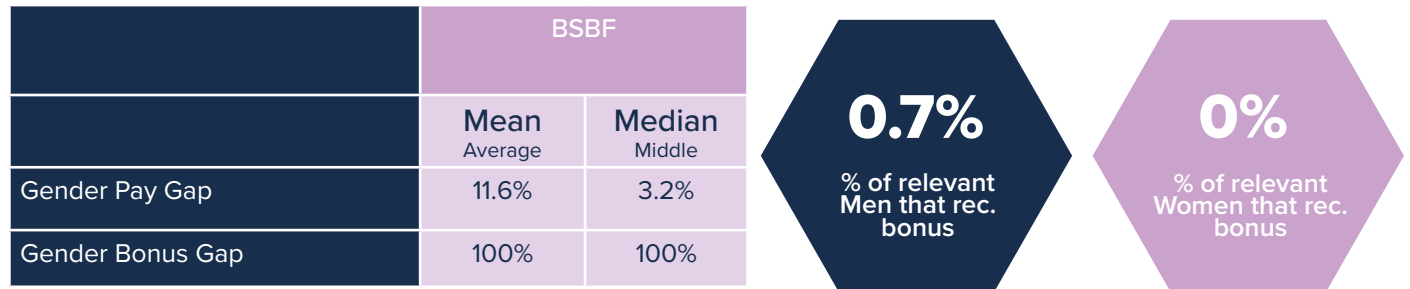


Appendix 1 - Gender Pay Gap per Business Area

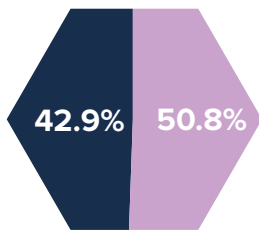
The data shows the mean and median pay and bonus gap; the proportion of males and females receiving a bonus and the percentage of males and females in each quartile band. Please note the bonus figure is largely based on commission payments/ On Target Earnings (OTE).



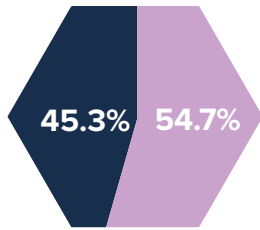
Business Support Business Finance (BSBF)



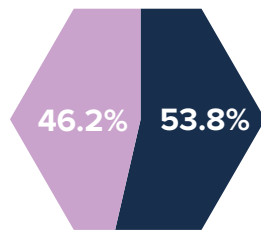
Lower Quartile



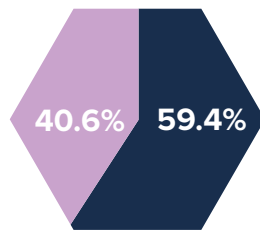
Lower Middle Quartile



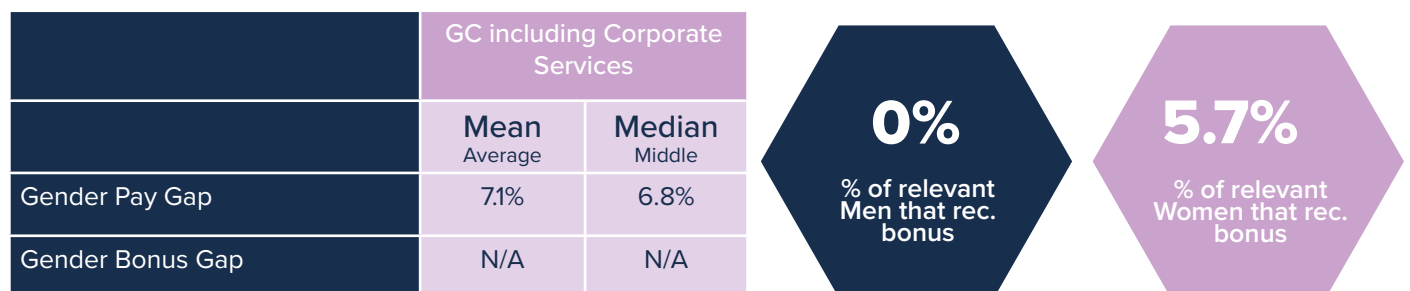
Upper Middle Quartile



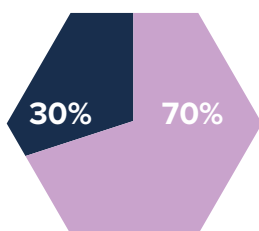
Upper Quartile



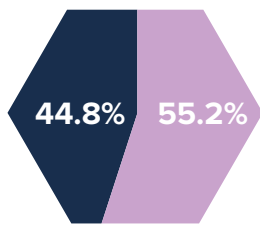
GC including Corporate Services



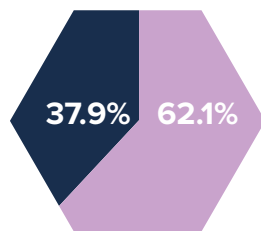
Lower Quartile



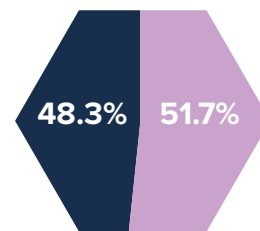
Lower Middle Quartile



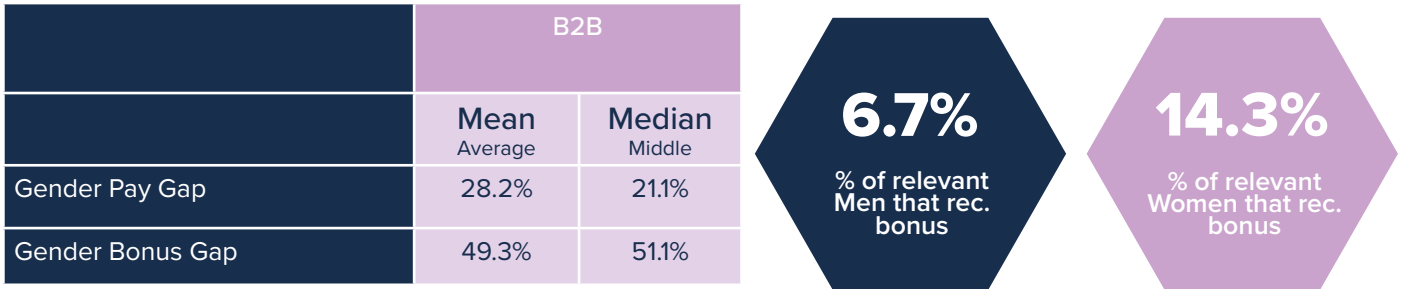
Upper Middle Quartile



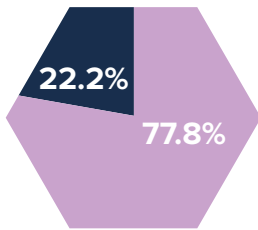
Upper Quartile



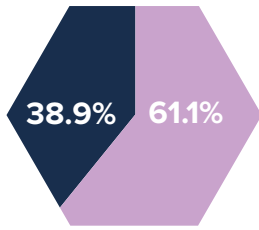
Business to Business (B2B)



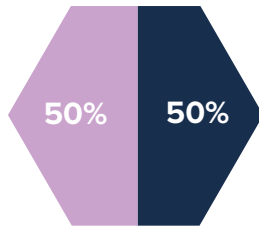
Lower Quartile



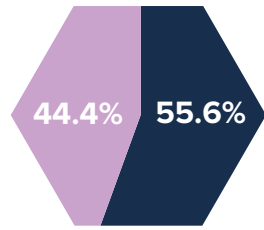
Lower Middle Quartile



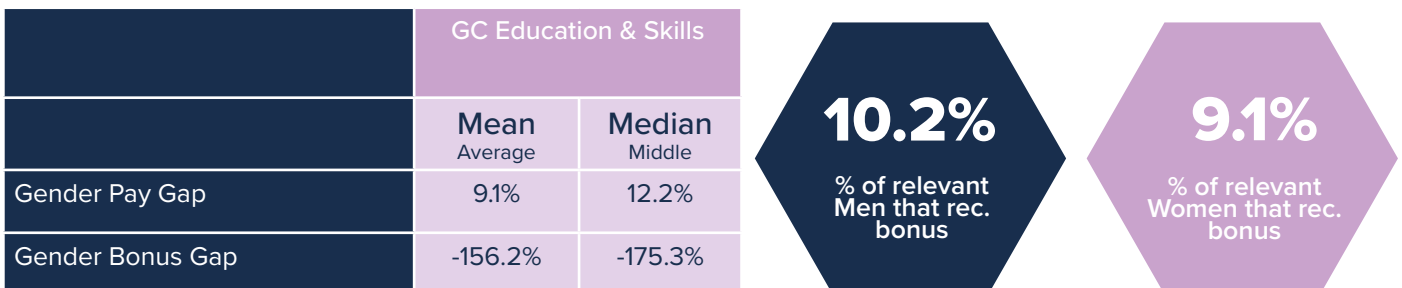
Upper Middle Quartile



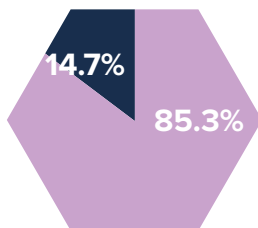
Upper Quartile



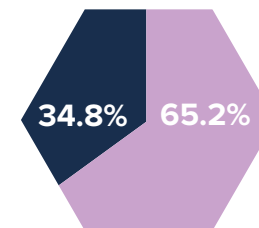
GC Education & Skills



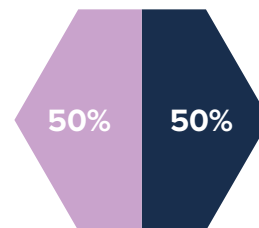
Lower Quartile



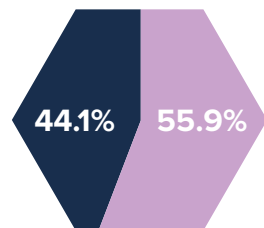
Lower Middle Quartile



Upper Middle Quartile



Upper Quartile

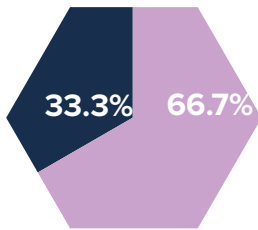


GC Employment

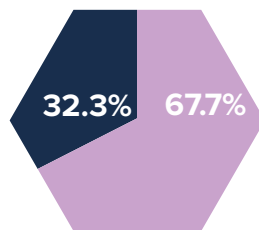
	GC Employment	
	Mean Average	Median Middle
Gender Pay Gap	-2.6%	-0.5%
Gender Bonus Gap	13.6%	26.8%



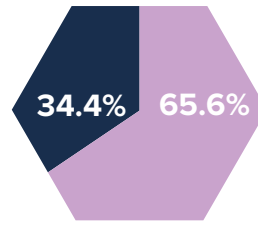
Lower Quartile



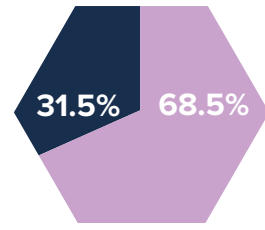
Lower Middle Quartile



Upper Middle Quartile

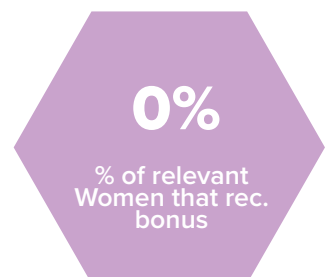


Upper Quartile

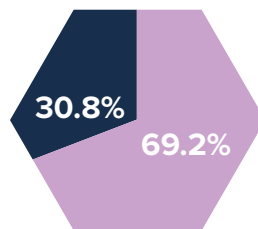


Marketing Manchester

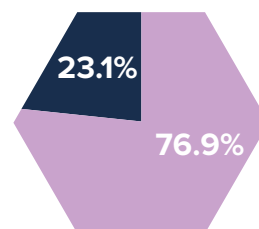
	Marketing Manchester	
	Mean Average	Median Middle
Gender Pay Gap	6.2%	23%
Gender Bonus Gap	0%	0%



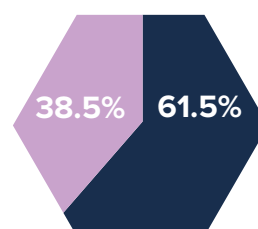
Lower Quartile



Lower Middle Quartile



Upper Middle Quartile



Upper Quartile

