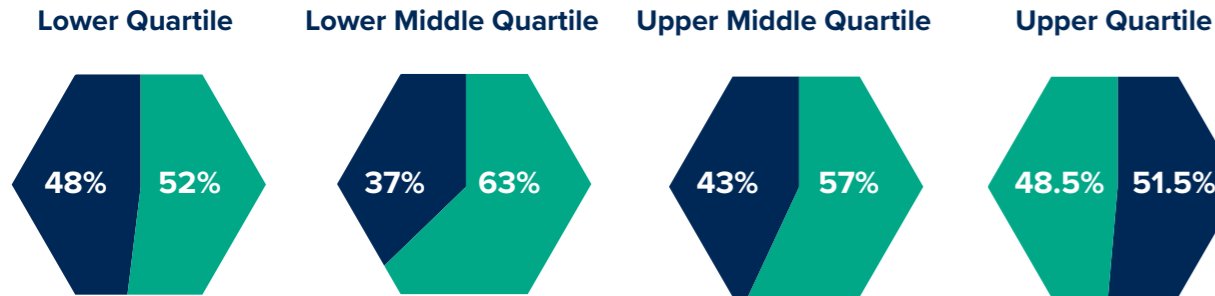
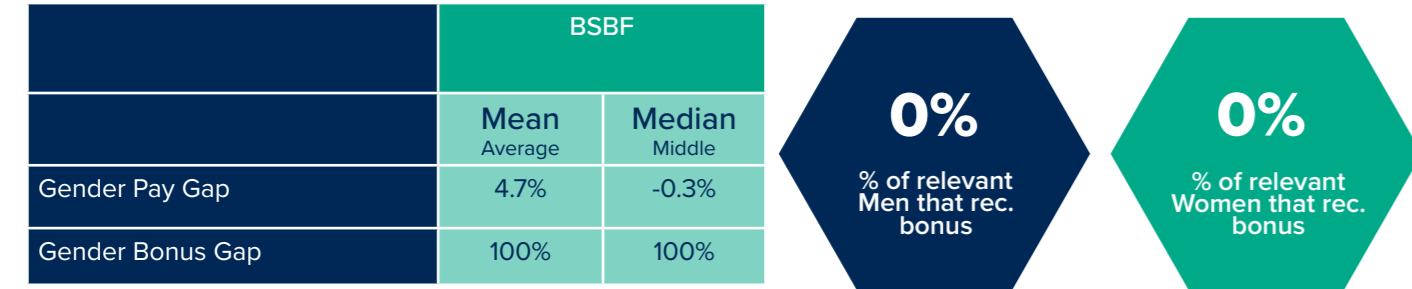


Appendix 2 - Gender Pay Gap per Business Area

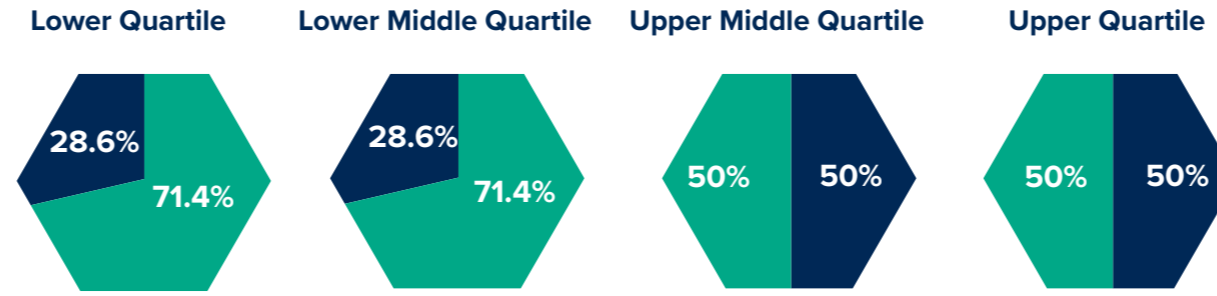
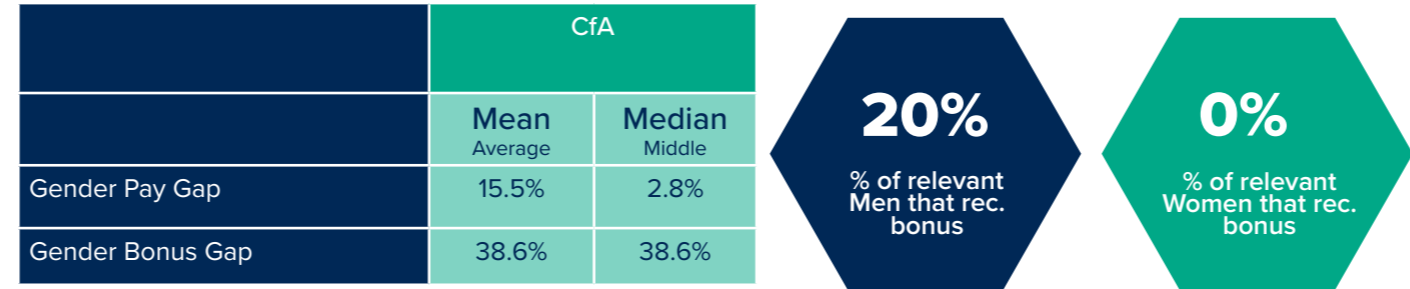
The data shows the mean and median pay and bonus gap; the proportion of males and females receiving a bonus and the percentage of males and females in each quartile band. Please note the bonus figure is largely based on commission payments/ On Target Earnings (OTE).

■ Female Statistics ■ Male Statistics

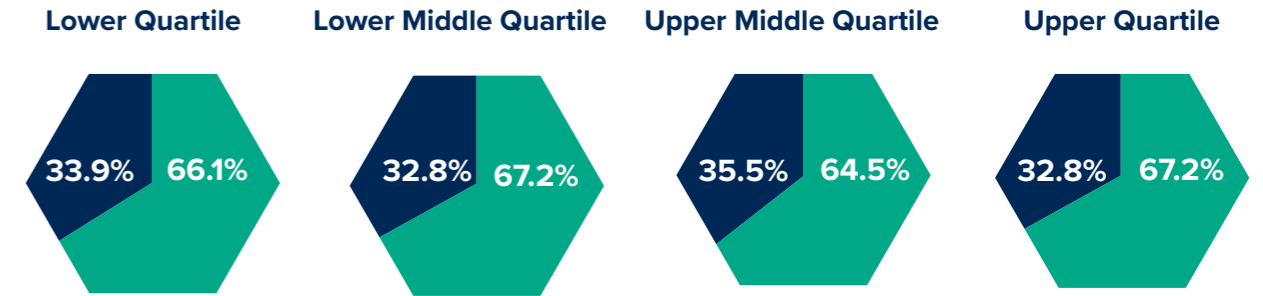
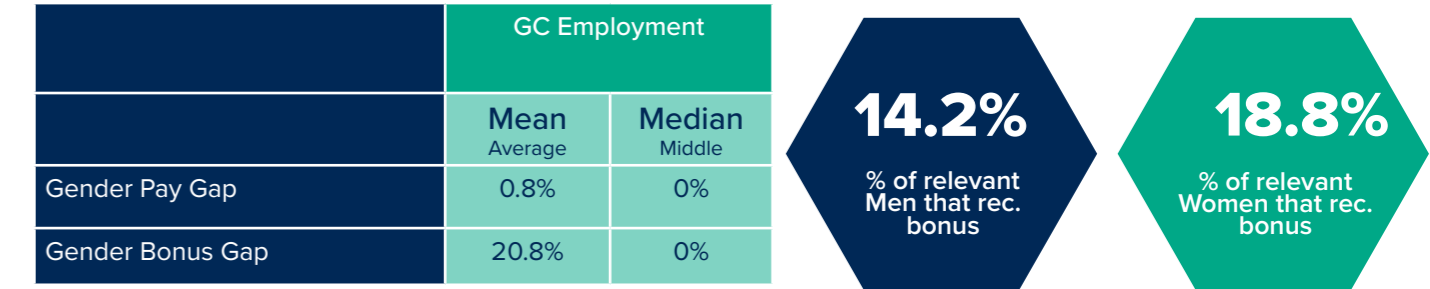
Business Support Business Finance (BSBF)



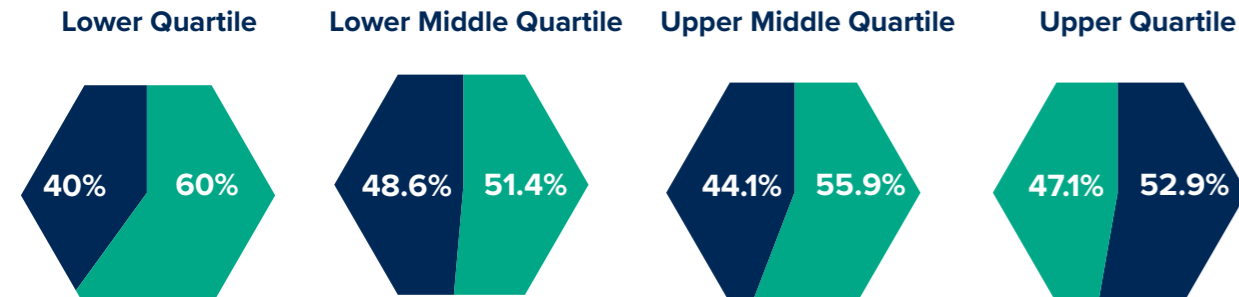
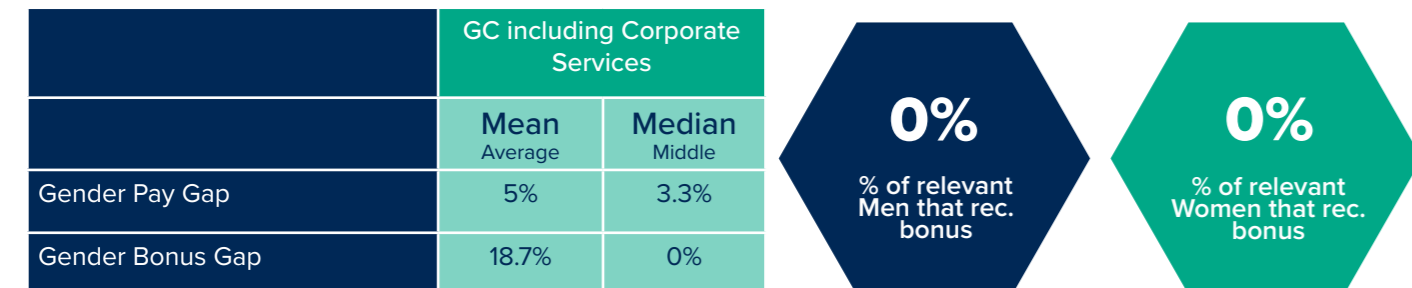
CfA



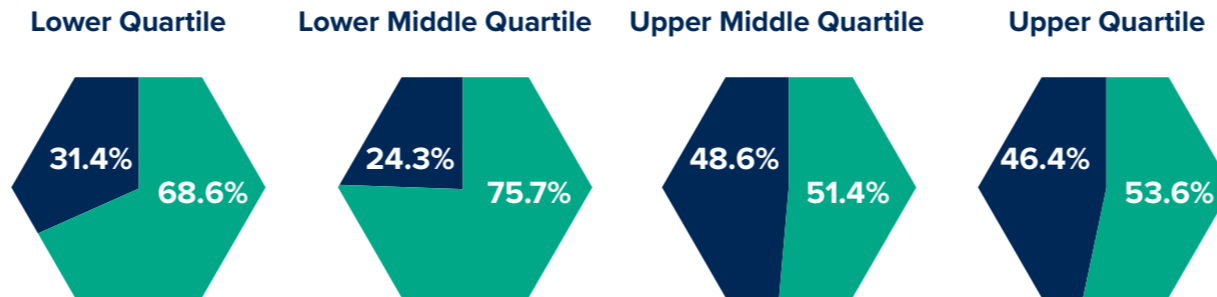
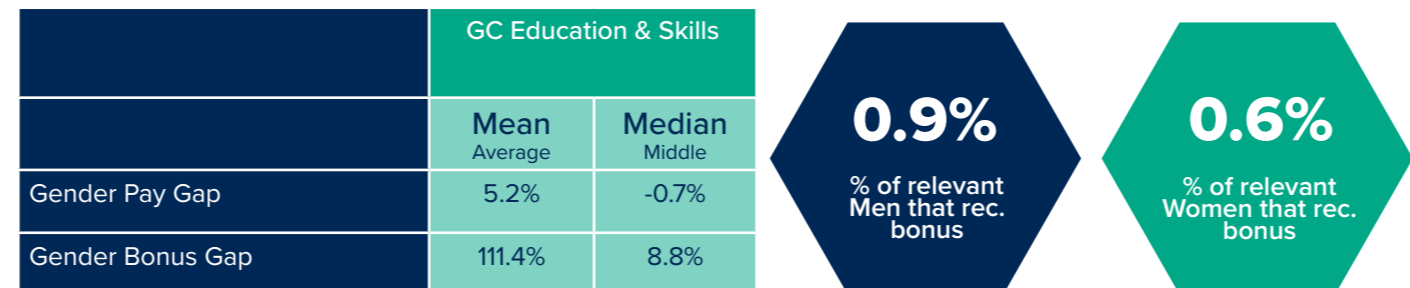
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