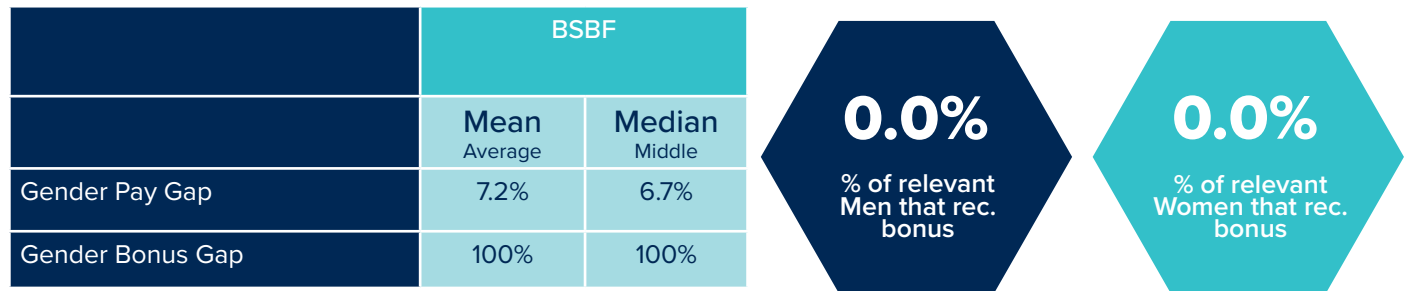


Appendix 1 - Gender Pay Gap per Business Area

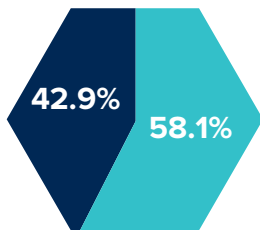
The data shows the mean and median pay and bonus gap; the proportion of males and females receiving a bonus and the percentage of males and females in each quartile band. Please note the bonus figure is largely based on commission payments/ On Target Earnings (OTE).



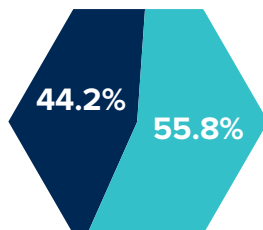
Business Support Business Finance (BSBF)



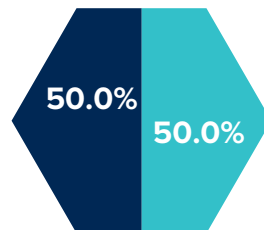
Lower Quartile



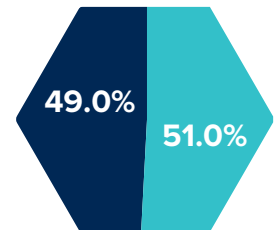
Lower Middle Quartile



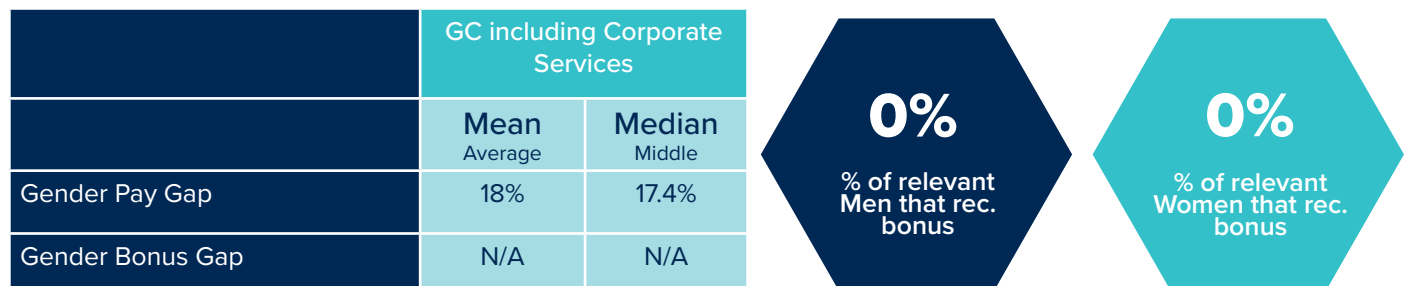
Upper Middle Quartile



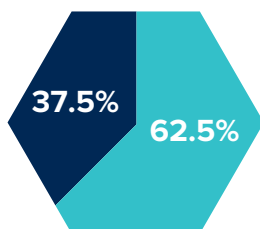
Upper Quartile



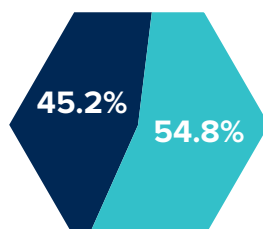
GC including Corporate Services



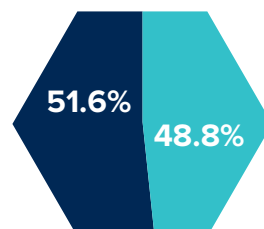
Lower Quartile



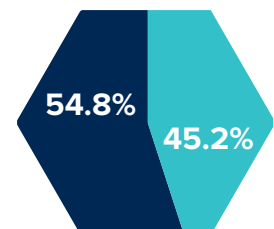
Lower Middle Quartile



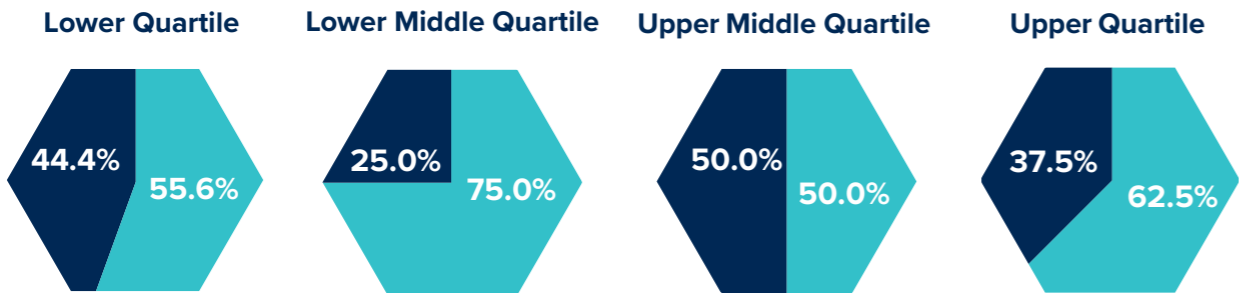
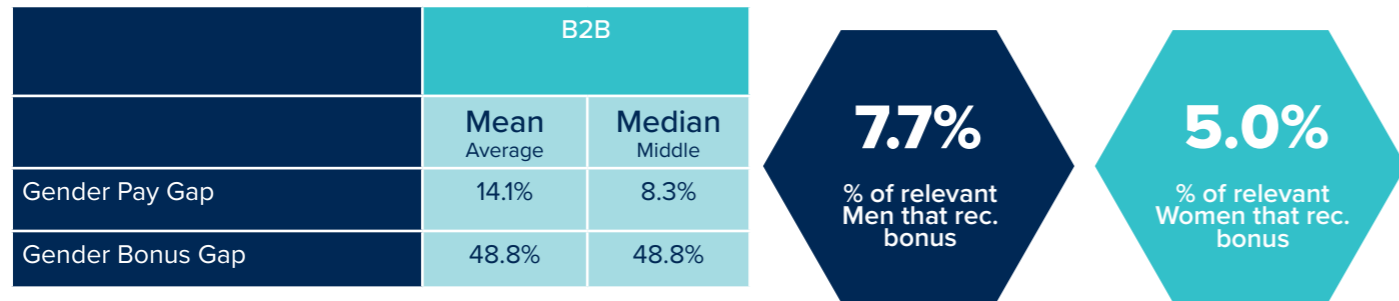
Upper Middle Quartile



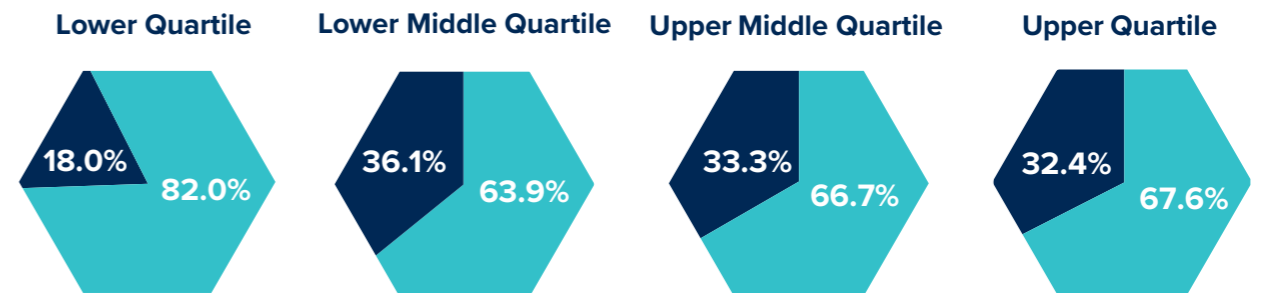
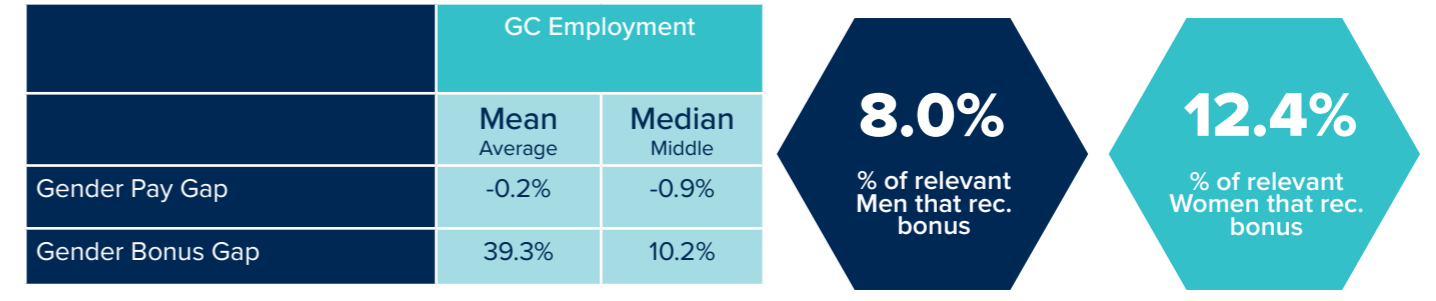
Upper Quartile



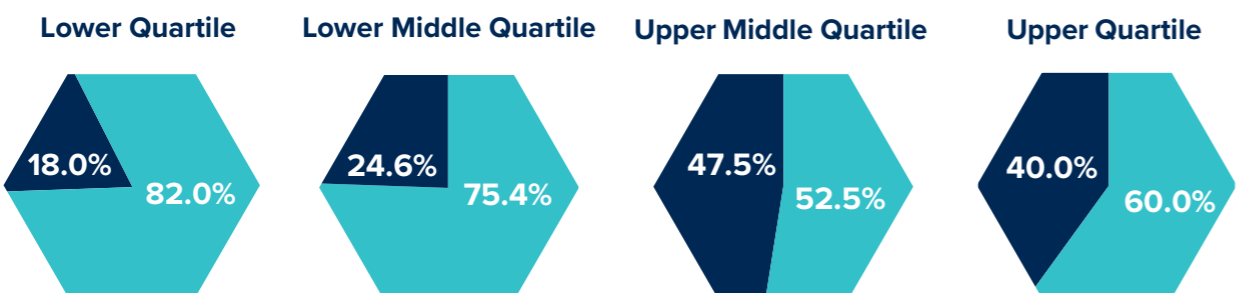
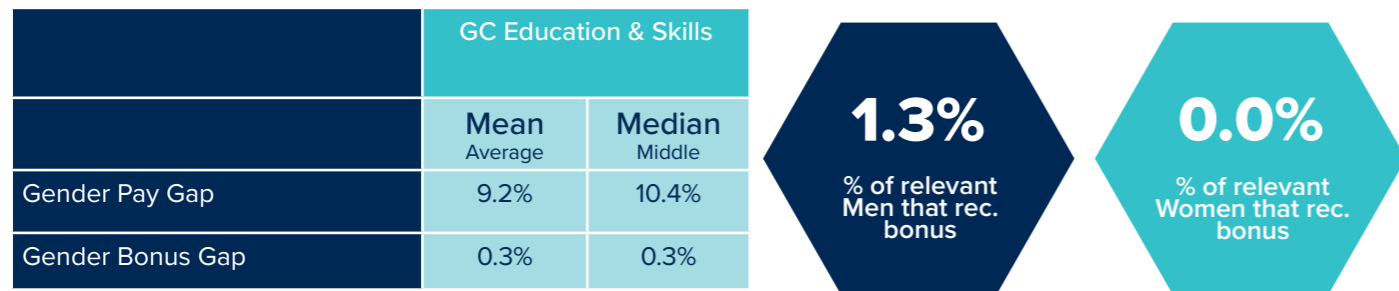
Business to Business (B2B)



GC Employment



GC Education & Skills



Marketing Manchester

