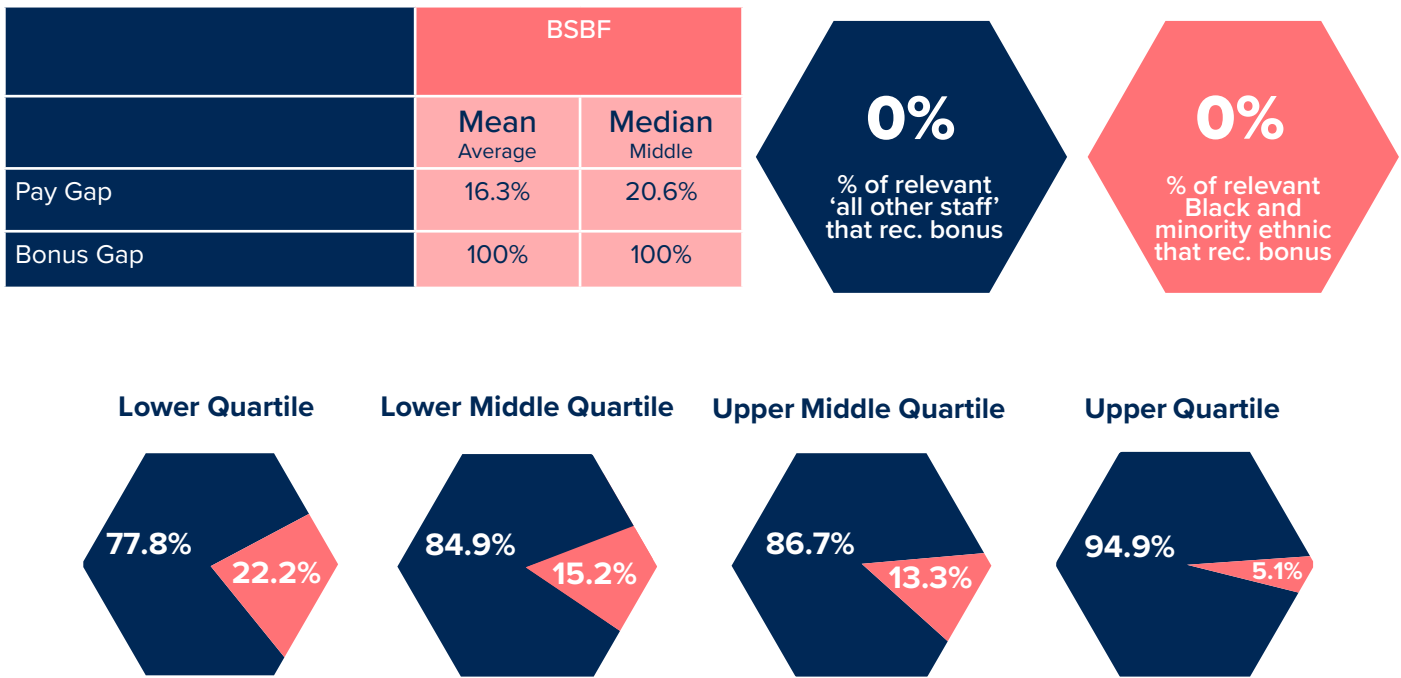


# Appendix 2 - Ethnicity Pay Gap per Business Area

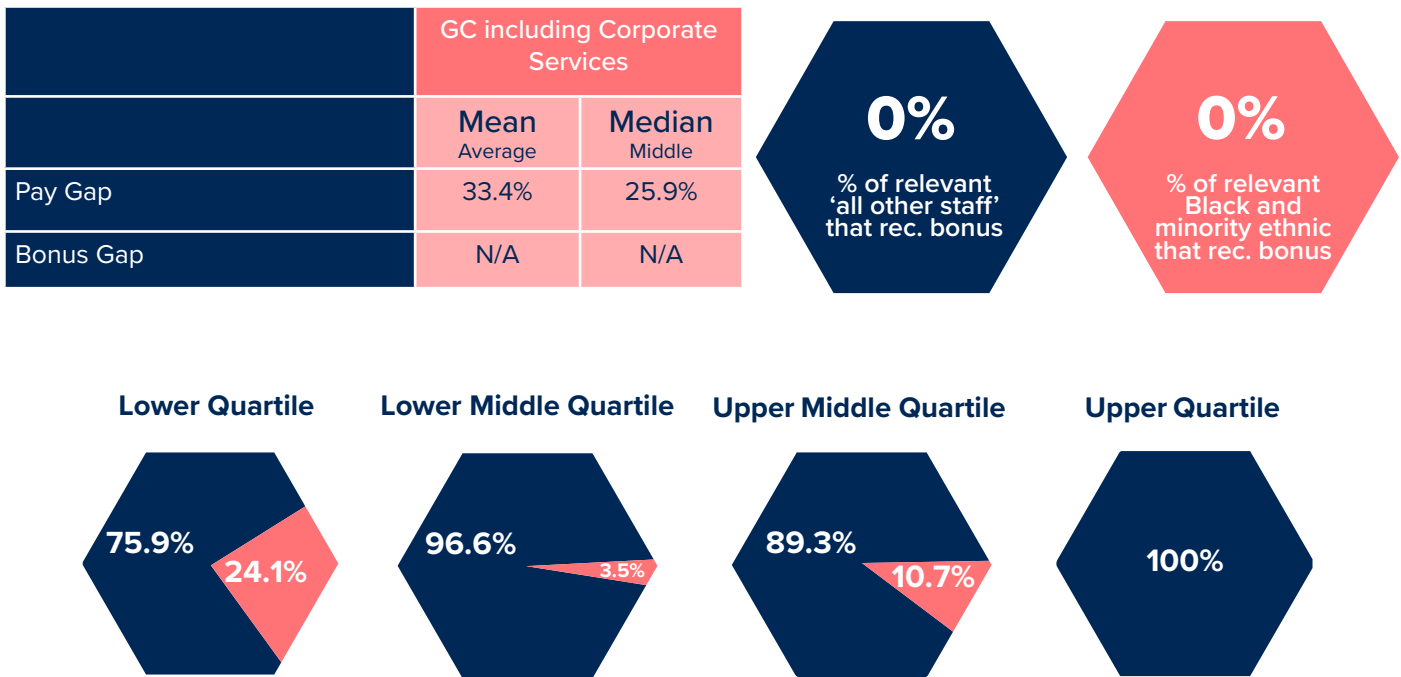
The data shows the mean and median pay and bonus gap; the proportion of other ethnicities and Black and minority ethnic receiving a bonus and the percentage of other ethnicities and Black and minority ethnic in each quartile band. Please note the bonus figure is largely based on commission payments/ On Target Earnings (OTE).



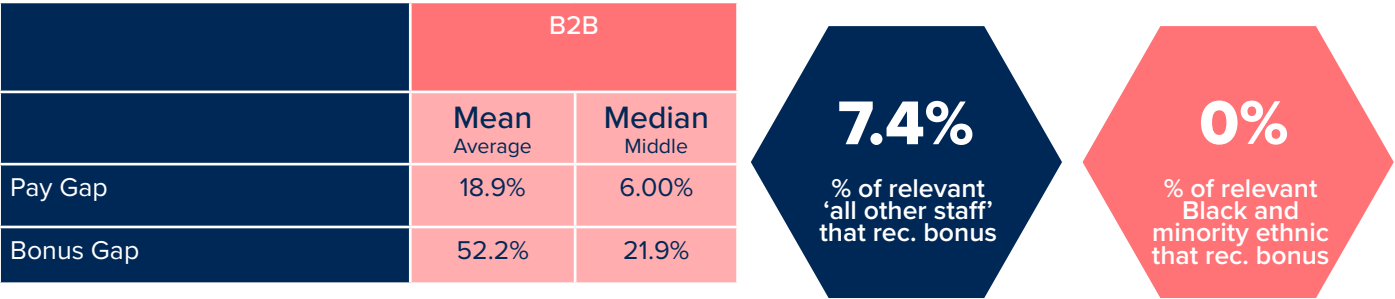
## Business Support Business Finance (BSBF)



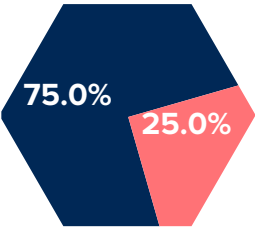
## GC including Corporate Services



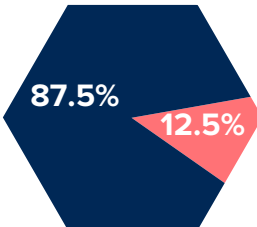
Business to Business (B2B)



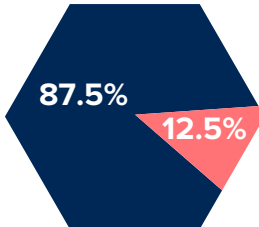
Lower Quartile



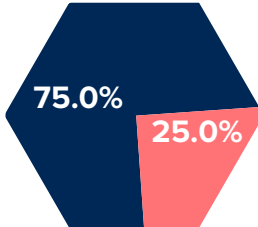
Lower Middle Quartile



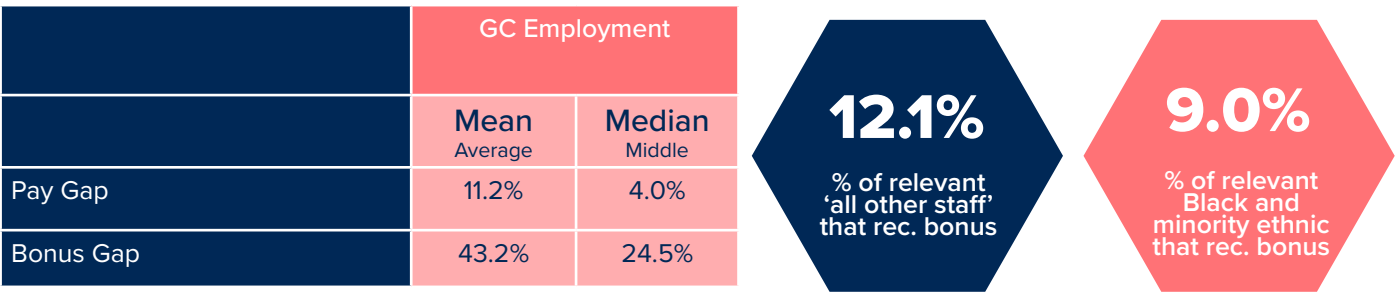
Upper Middle Quartile



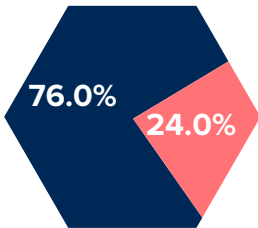
Upper Quartile



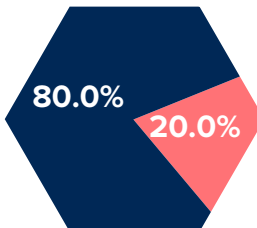
GC Employment



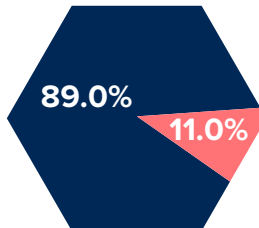
Lower Quartile



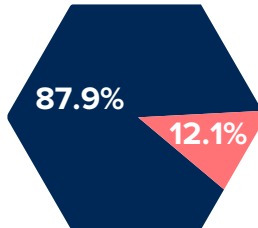
Lower Middle Quartile



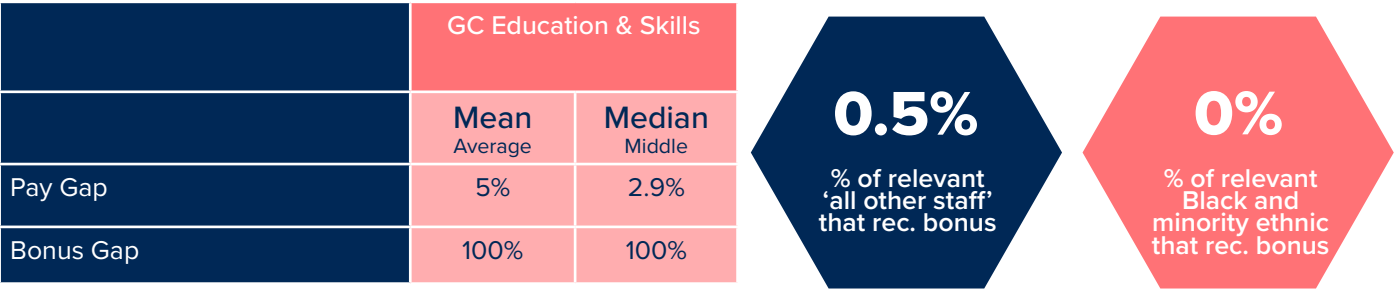
Upper Middle Quartile



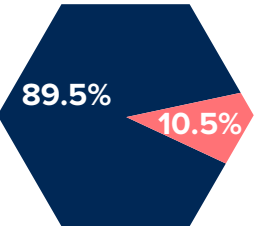
Upper Quartile



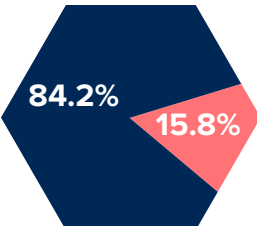
GC Education & Skills



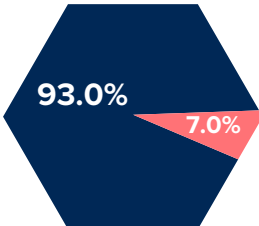
Lower Quartile



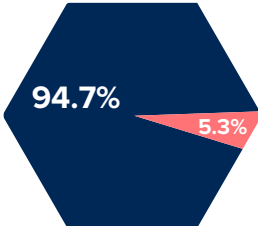
Lower Middle Quartile



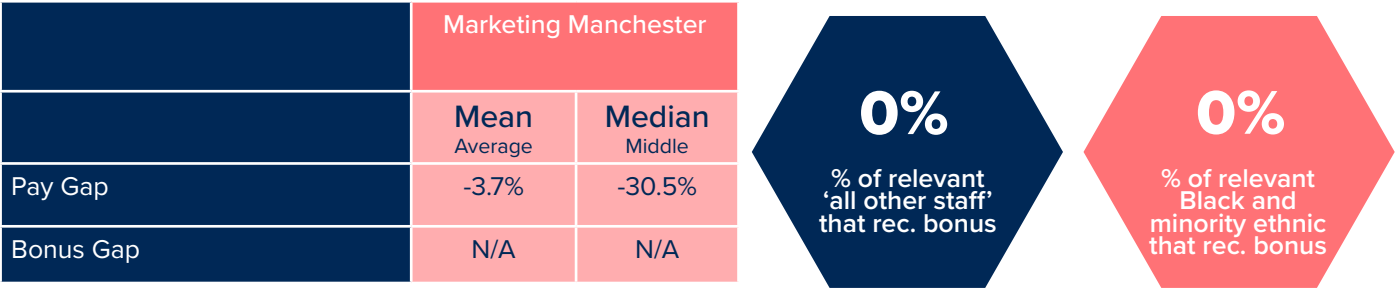
Upper Middle Quartile



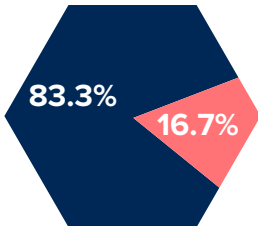
Upper Quartile



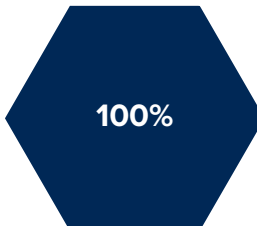
Marketing Manchester



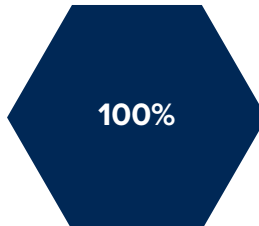
Lower Quartile



Lower Middle Quartile



Upper Middle Quartile



Upper Quartile

