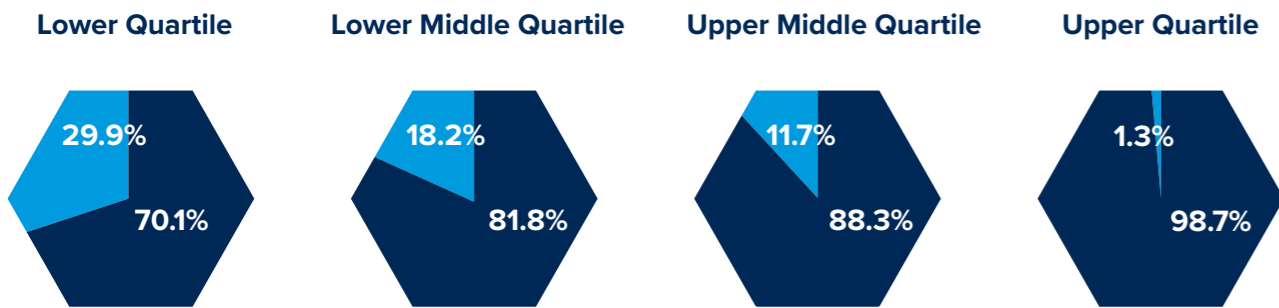
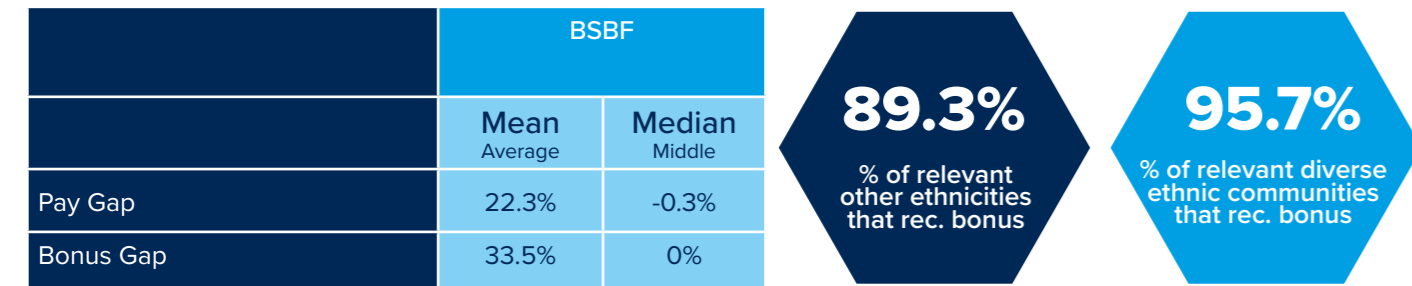


# Appendix 3 - Ethnicity Pay Gap per Business Area, April 2023 data

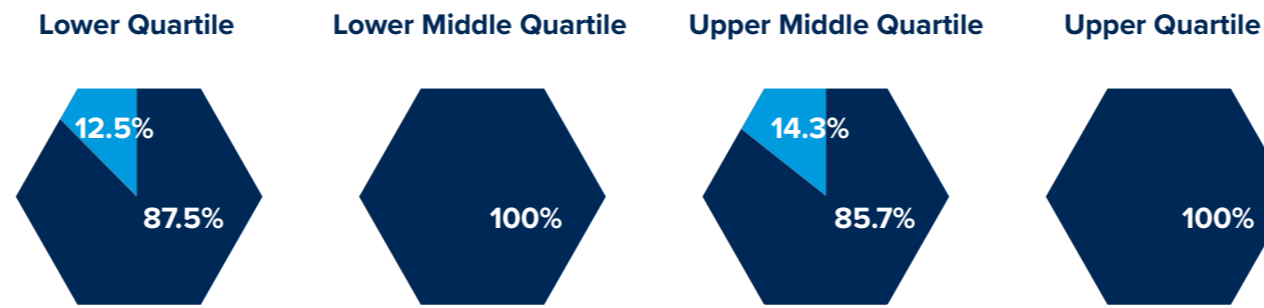
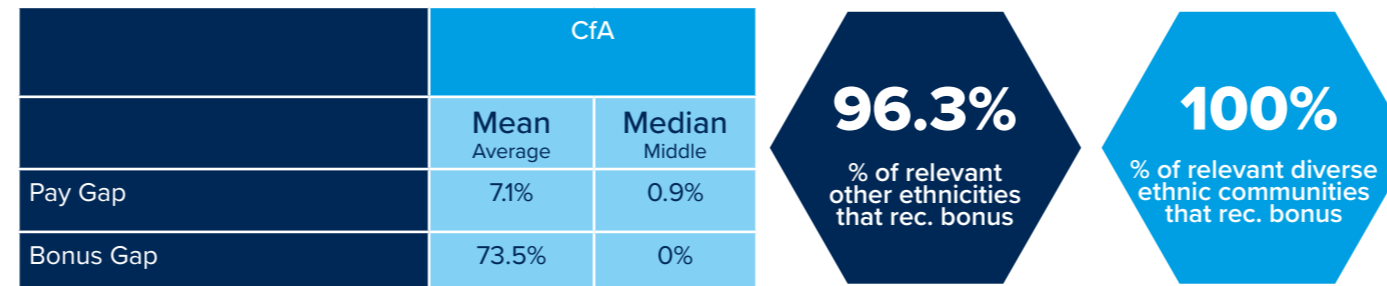
The data shows the mean and median pay and bonus gap; the proportion of employees from other ethnicities and employees from Diverse Ethnic Communities receiving a bonus and the percentage of employees from other ethnicities and employees from Diverse Ethnic Communities in each quartile band.



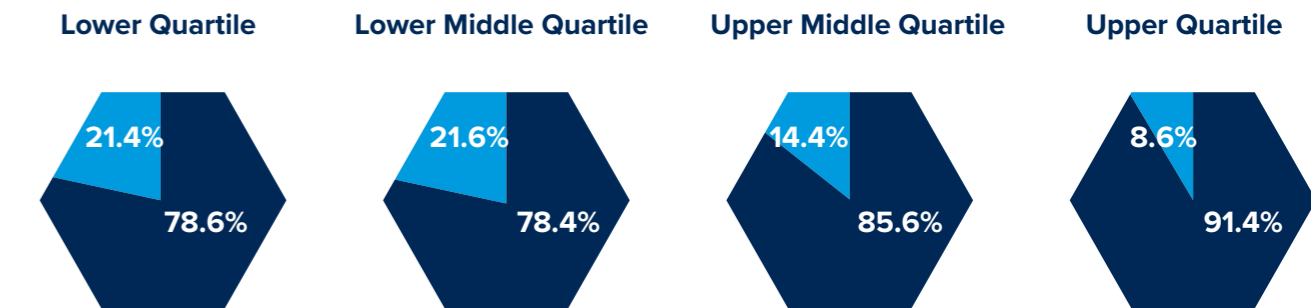
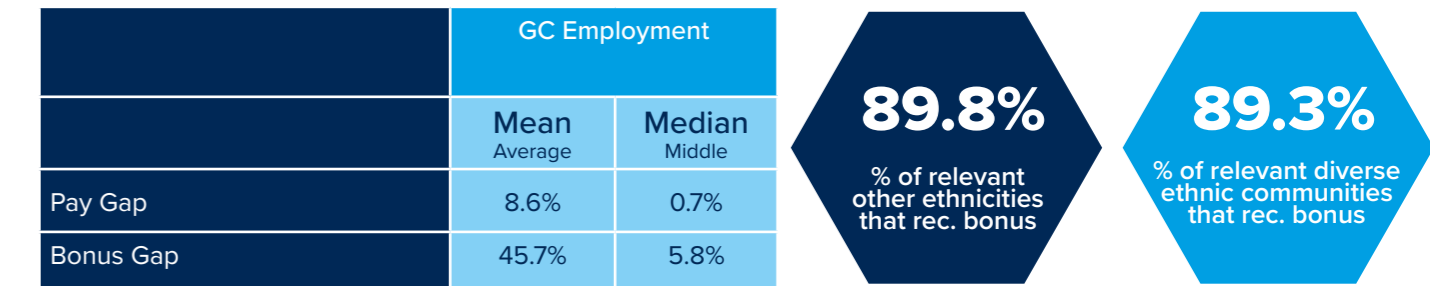
## Business Support Business Finance (BSBF)



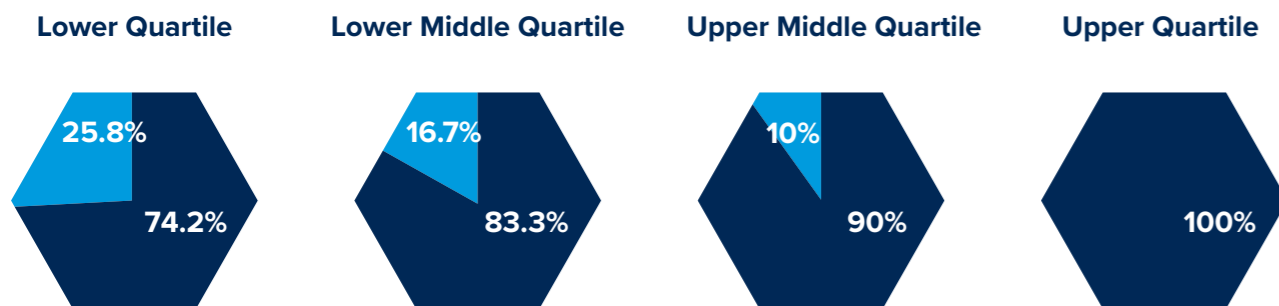
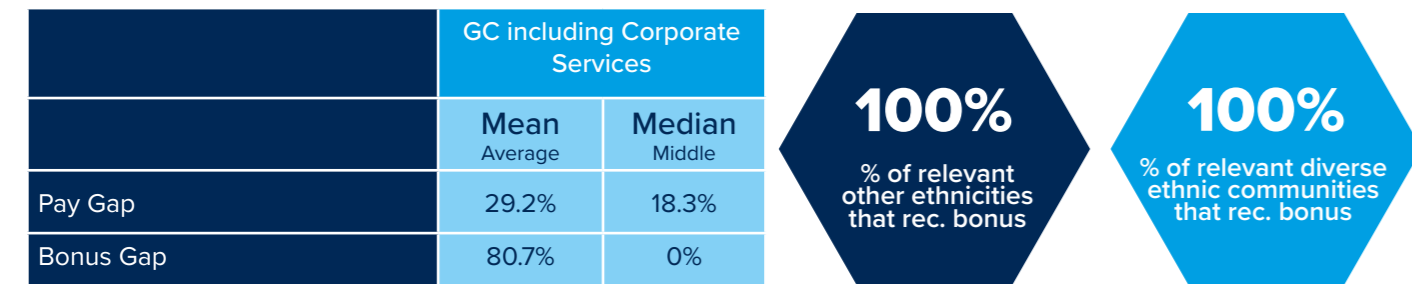
## CfA



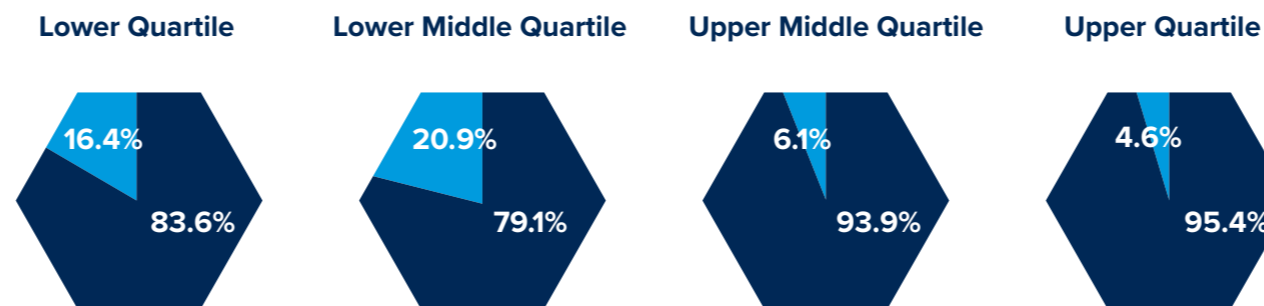
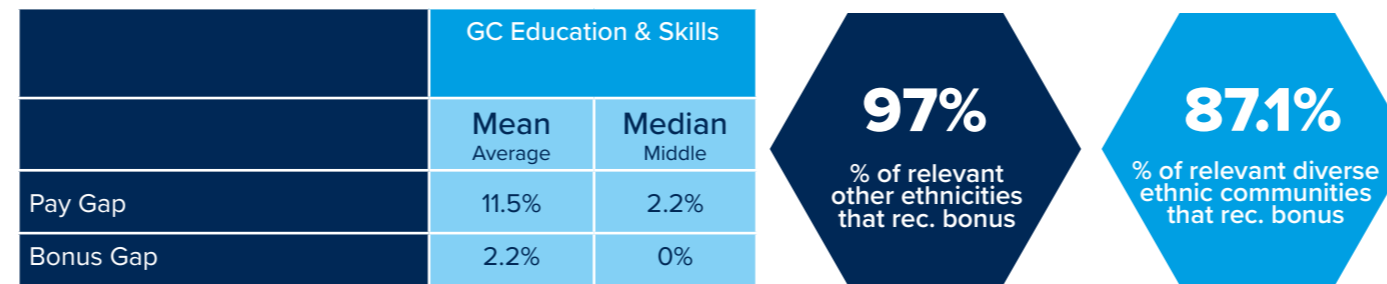
## GC Employment



## GC including Corporate Services



## GC Education & Skills



## Marketing Manchester

