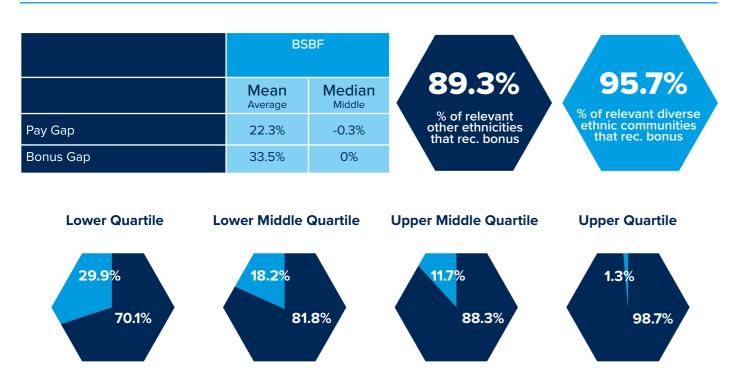
# Appendix 3 -Ethnicity Pay Gap per Business Area, April 2023 data

The data shows the mean and median pay and bonus gap; the proportion of employees from other ethnicities and employees from Diverse Ethnic Communities receiving a bonus and the percentage of employees from other ethnicities and employees from Diverse Ethnic Communities in each quartile band.

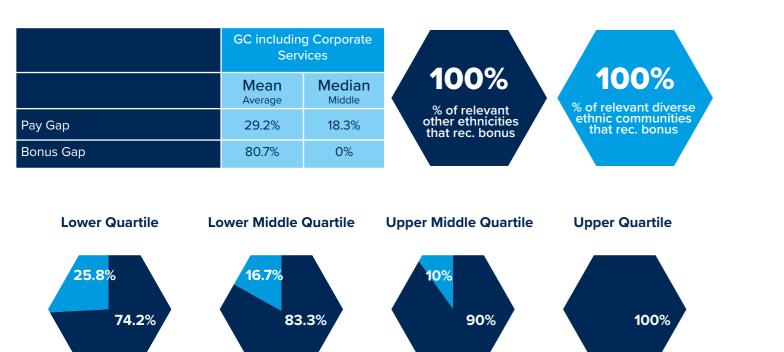
**Diverse Ethnic Communities** 

**Other Ethnicities** 

# **Business Support Business Finance (BSBF)**



## **GC including Corporate Services**



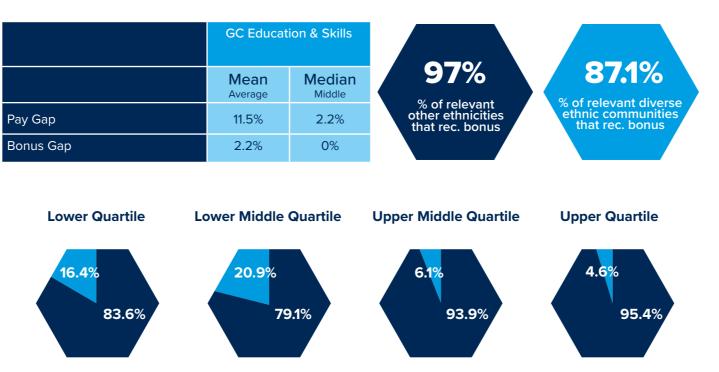
CfA

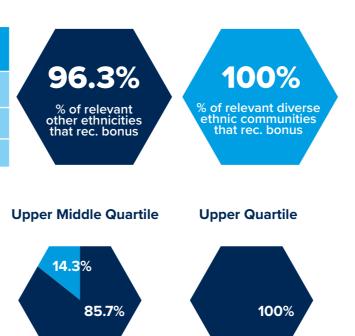
	CfA	
	Mean Average	Median Middle
Pay Gap	7.1%	0.9%
Bonus Gap	73.5%	0%



# **GC Education & Skills**

	GC Education & Skills	
	Mean Average	Median Middle
Pay Gap	11.5%	2.2%
Bonus Gap	2.2%	0%





### **GC Employment**

